

# Equal Opportunities, Inclusion and Diversity Policy Forest Kindergarten Sevenoaks

<b>Signed:</b>	<b>Date: May 2017</b>
<b>To be reviewed May 2018</b>	

The staff at Forest Kindergarten are fully committed to ensuring that all of the children within their care have equality of access to the curriculum on offer regardless of their gender, religion, cultural, linguistic or socio-economic background or any special educational needs they might have.

Our team of practitioners is aware of the existence of discrimination towards particular groups of people within our society and of its damaging and negative effects.

At Forest Kindergarten we work hard to create an atmosphere and ethos of tolerance and mutual respect among our children and their families.

Children are encouraged to be kind and considerate towards each other and towards the adults in the kindergarten.

We support the development of each child's individual liberty. We help children develop a positive sense of themselves, developing their self knowledge, self esteem and increased confidence in their own abilities.

Staff sensitively support children in developing an awareness of the consequences of their actions and words, upon both themselves and others.

Our aim is to provide a learning environment in which all children feel safe and secure and where they can play and work together in harmony.

We expect full cooperation from parents and carers in our work in this very important area. Any parents, carers or other family members or friends who make a comment or carry out an act which may be considered discriminatory or offensive in nature towards either an individual or particular group of people will be asked to attend an interview with the Manager.